

Inspire Medical Systems Europe GmbH

is committed to achieving net zero emissions by 2045 when we plan to have reduced our emissions by 90%.

Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2022 (kg CO2e)	Current Emissions, 2023 (kg CO2e)
Scope 1	0	0
<i>Sites **</i>	0	0
<i>Company Cars</i>	0	0
<i>Delivery Vehicles</i>	0	0
Scope 2	0	0
<i>Sites **</i>	0	0
Scope 3	6,825	14,854
<i>Sites **</i>	0	0
<i>Home Working</i>	82	297
<i>Company Cars</i>	0	0
<i>Employee Owned Vehicles</i>	246*	982*
<i>Employee Commuting</i>	0	0
<i>Public Transport & Hire Cars</i>	437	897
<i>Air Travel</i>	5,465*	11,349*
<i>Hotels</i>	407	883
<i>Freighting Goods</i>	189	446
<i>Waste Disposal</i>	0	0
Total	6,825	14,854

** Generated from renewable sources

0

0

* includes WTT

The Scope 3 emissions include as a minimum:

- Upstream transportation and distribution
- Waste generated in operations
- Business Travel
- Employee Commuting
- Downstream transportation and distribution

(any omissions or further information is documented in the Additional Details About our Emissions and Targets box below)

Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 683 by 2045 this is a reduction of 90%



Additional Details About our Emissions and Targets

Year	Comments
2023	Scope 1 Emissions - We have no UK sites so have no emissions relating to company facilities Scope 2 Emissions - We have no UK sites so have no emissions relating to purchasing electricity, steam or heating & cooling Scope 3 Emissions: • Waste generated in operations - this is 0 as we have no UK sites or operations • Employee Commuting - this is 0 as we have no UK employees commuting We have included home working for a more complete picture of UK operations
2022	Scope 1 Emissions - We have no UK sites so have no emissions relating to company facilities Scope 2 Emissions - We have no UK sites so have no emissions relating to purchasing electricity, steam or heating & cooling Scope 3 Emissions: • Waste generated in operations - this is 0 as we have no UK sites or operations • Employee Commuting - this is 0 as we have no UK employees commuting We have included home working for a more complete picture of UK operations

Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the 2022 baseline.

Actions In Progress

Transportation - Receiving and delivery of goods

Target Completion Date: 31/12/2025

Objective

Use the lowest impact transport method available and keep emissions low.

Target

We currently have 0 emissions in the UK due to being new to the market but as our UK market activity increases we will monitor the associated emissions and ensure they are as low as possible.

Action, Improvement or Control

To request environmental policies from delivery companies as part of supplier selection. Encourage and incentivise customers to order efficiently to reduce number of deliveries Change to lower emissions transportation options eg couriers who use electric vehicles Wherever possible freight goods by sea or road rather than air.

Business Travel

Target Completion Date: 31/12/2025

Objective

To reduce the CO2 emissions associated with Business Travel.

Target

To keep CO2 emissions low as business activity increases in the UK

Action, Improvement or Control

Company or employee cars to be selected as either electric or low emissions vehicles Hold meetings and training virtually where possible Encourage car sharing Increase use of public transport Educate employees on maintenance of their vehicles and raise awareness on fuel efficiency. Develop on line training and support for clinicians

Completed Actions

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHC Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Andreas Henke

Executive Vice President, Managing Director Europe

Name

Job Title



25.03.24

Signed on behalf of the Supplier

Date

*The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on:
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>*

1. <https://ghgprotocol.org/corporate-standard>

2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3. <https://ghgprotocol.org/standards/scope-3-standard>